

MOST IMMEDIATE

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
RAILWAY BOARD (रेलवे बोर्ड)

No. 2021/TG-II/12/7/Gangmen/Track maintainer New Delhi, dt 05.08.2021.

Principal Chief Commercial Managers
All Zonal Railways

Sub: Modification of existing IREM provisions regarding transfer of Gangmen/Track maintainer to other departments

In the Board meeting held on 29.06.2020, Board agreed, in principle, to raise the existing percentage of 10% of the vacancies in the other departments being filled up for Gangmen/Track maintainer to 20%. There would be corresponding reduction of 10% in the intake of volunteers amongst other departments who may like to come to the workshop cadre on bottom seniority. This is likely to impact the intake of staff of Commercial departments.

2. Establishment Dte. of Board's Office is in the process of finalizing suitable policy guidelines in this regard. A copy of the proposal is enclosed.

3. In view of the above, it is requested that comments of your railway may please be furnished on the above stated matter to Board's Office at the earliest.

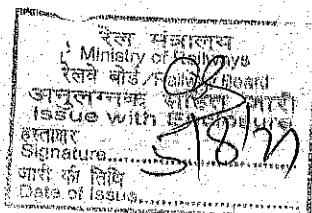
4. The matter may please be treated as Most Urgent and the information sought may be furnished by return fax (Rly No. 030-43373) and PNT No. 011-23072028 and also emailed on sotg098@gamil.com by 06.08.21 positively.

Plissui
SL
05/8/2021

o/c

Sumeet Singh
5/8/21
(Sumeet Singh)
Director Traffic Commercial (General)
Railway Board

DA: As above



Annexure-A

A proposal is under consideration to prepare policy guidelines for raising the existing percentage of 10% of the vacancies in other departments being filled up for Gangman/Track Maintainer categories to 20%.

2. In terms of Para 179 (xv) of IREM Vol.I, Gangman/Trackman in regular employment, are eligible for transfer to Works branch/Workshops/Traffic & Commercial Department against 10% of the vacancies with 50% seniority and against 40% of the vacancy on bottom seniority, subject to fulfilment of certain conditions like aptitude for work, age limit (presently lower age limit is 45 years against both the quotas), physical standard and educational qualification etc. wherever necessary.

3. With reference to the above issue, Civil Engg. Deptt. have proposed the following:-

- a. Two separate seniority lists be drawn up for male and female Track Maintainers respectively and transfer to other departments be based on 1:1 quota of male and female Track Maintainers
- b. To enhance 10% quota presently prescribed exclusively for Track Maintainers to 20% by including Safaiwala and Store Khalasis also in this enhanced quota. However, sub-division-wise exit of Track Maintainer to be only 10% of the on-roll strength in Level-I and Level-II Track Maintainers for each sub-division.
- c. Lateral transfer of Track Maintainers under this quota could only be from Level-I (i.e. Track Maintainer-III) and not from higher grades of Track Maintainers.
- d. Link the transfer of Track Maintainers to a Department with a corresponding transfer of the Direct Recruitment intake quota of that Department to Track Maintainers category.

4. Taking into consideration, the above proposal they have proposed to amend the relevant provisions of IREM, referred to above as under:-

No.	Existing Provisions as per IREM	Proposed Provision
	<p>179(xiv) — Group 'D' vacancies in workshops should be filled up in the manner indicated below:</p> <ol style="list-style-type: none"> i. 50% by selection from outsiders including Apprentices trained under Apprentices Act; ii. 10% by transfer from amongst regular Gangmen etc. as per sub-para (xv) below; and <p>(iii) 40% from amongst volunteers from amongst regular staff of other departments who may like to come</p>	<p>179(xiv) Grade Pay 1800 vacancies in workshops should be filled up in the manner indicated below:</p> <p>(i) 50% by selection from outsiders including Apprentices trained under Apprentices Act; (ii) 20% by transfer from - amongst regular Track Maintainer, Khalasis of the Stores Department and Safaiwalas of all Departments as per sub-para (xv) below; and (iii) 30% from volunteers amongst other departments who may like to come to the workshop cadre on bottom seniority</p>

	to the workshop cadre on bottom seniority.	
2.	<p>179 (xv) — Recruitment by transfer :-</p> <p>(A) Gangmen in regular employment may be transferred to the Mechanical Engineering and Transportation (Power) Department, Traffic & Commercial Department and to the Works side of Engineering Department. Such transfers should not, however, exceed 10% of the annual intake of Gangmen nor 10% of annual intake in the relevant recruitment categories of each of these Departments to which Gangmen are transferred. Khalasis of the Stores Department and Safaiwalas of all Departments may likewise be transferred to the Mechanical Workshop, but will be reckoned against the same 10% annual quota of vacancies in the Workshops as is open for absorption of Gangmen. The Railway servants concerned should be suitable in all respects i.e.</p> <p>(a) Be literate where necessary;</p> <p>(b) Possess physical standards prescribed for recruitment to that Department /Workshop;</p> <p>(c) Have the aptitude for work to which they are to be transferred;</p> <p>(d) be at least 45 years of age in the case of Gangmen* and 35 years of age in the case of Stores Khalasis and Safaiwalas of all Departments.</p> <p>(B) Regular Gangmen who are transferred to Works Branch/Workshops/Traffic and Commercial Department will count half the length of continuous service for seniority in the new cadre in which they are absorbed. Similarly Stores Khalasis and Safaiwalas of all Departments who are absorbed in the Workshops against the 10% quota will count seniority to the extent of half the</p>	<p>179 (xv) Recruitment by Transfer:</p> <p>(A) Track-Maintainer in regular employment may be transferred to other departments including Works side of Engineering Department. Such total annual transfers should not, however, exceed 10% of 'On Roll' strength of Track Maintainer of GP 1800 & GP 1900 combined, in the sub division as on-1st day of that calendar year.</p> <p>Track Maintainer in Engineering Department shall be laterally transferred to other departments only to the extent vacancies of those departments have been clubbed, utilized for recruitment of Track Maintainer. Further, in case number of track Maintainers who join railway service is less than indented, initially the vacancies of Engg. Department shall be filled up, balance shall be released to other departments. The other departments will be allowed to induct fresh personnel to the extent of deficiency not met through lateral transfer.</p> <p>Applications for lateral transfer of Track Maintainer to other departments shall be called for department wise -separately for 20% and 30% quota as mentioned in para 179(xiv)(ii) and (iii) above. Further, two separate lists based on seniority shall be prepared sub-division-wise one for male Trackmen and another for female Trackmen. Separate applications shall be submitted for each such notification. The complete list of applicants shall be displayed and also placed on the web page of the division.</p> <p>The male and female Trackmen shall be released in the ratio of 1:1 till the requests of female Trackmen for transfer to other departments is exhausted. This ratio shall be maintained division wise.</p> <p>(B) Khalasis of the Stores Department and Safaiwalas of all Departments may likewise be transferred to the Mechanical Workshop, but will be reckoned against the same 20% annual quota of vacancies in the Workshops as is open for absorption of Track Maintainer.</p>

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length of continuous service. However, Gangmen above the age of 45 years** and Stores Khalasis and Safaiwalas upto the age of 33 years who are transferred over and above the quota of 10% will not be eligible to count any portion of their earlier service for the purpose of seniority."

(C) The Railway servants concerned should be suitable in all respects i.e.

(a) Be literate where necessary;

(b) Possess physical standards prescribed for recruitment to that Department/ Workshop;

(c) Have the aptitude for work to which they are to be transferred;

(d) Have atleast 8 years of continuous service as Track Maintainer in case of male Track Maintainer, and at least 3 years of continuous service in case of female Track Maintainer.

(e) Have at least 8 years of continuous service as Stores Khalasis or Safaiwalas of all Departments.

(D) Regular Track Maintainer who are transferred to Other Departments including Works side of Engineering Department against 20% quota (ref para 179(xiv) (ii) above) will count half the length of continuous service for seniority in the new cadre in which they are absorbed.

(E) Similarly Stores Khalasis and Safaiwalas of all Departments who are absorbed in the Workshops against the 20% quota (ref para 179(xiv) (ii) above) will count seniority to the extent of half the length of continuous service.

(F) Employees including Track Maintainer, Stores Khalasis, and Safaiwalas of all Departments, who volunteered for transfer to workshop cadres against 30 % quota (ref. para 179(xiv) (ii) above) shall be considered only on bottom seniority. The provisions of para 179(xv) (A) above shall be applicable in this case also. The concerned departments will be allowed to induct fresh personnel to the extent of deficiency not met through lateral transfer

5. Presently, a number equal to 10% of the annual intake of Track Maintainers is provided in the TREM for their transfer laterally to other departments. Track Maintainers, so transferred will take half of the seniority with them/. Such transfer is subject to prescribed age limit. The policy has been in existence since 1959.

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