

QUESTION PAPER

Written examination for selection to the post of Personnel Instructor in PB 2 with GP Rs.4200/-

Time : 3.00 hrs.

Date : 10.12.2013

Venue : CPO's Office

Full marks – 100

Instructions :

1. Answer may be given either in English or in Hindi (no mixing-up)
2. Do not write your name / Roll No. or put your signature anywhere in the Answer Script except in the space provided for, on the Top Sheet of the Answer Script.
3. Do not write answer in the reverse side of the Top Sheet of the Answer Script.
4. Use of unfair means in any form or disclosure of identity will not only lead to cancellation of candidature, may also invite DAR action.
5. Marks have been indicated in the margin of right side of each question.
6. Do not use Mobile Phone during examination.

ALL QUESTIONS ARE COMPULSORY

1. Fill in the blank of the followings : 10 X 1
  - i) The Railway Servants (Discipline & Appeal ) rules, 1968 came into force on the day of .....
  - ii) House Building Advance is permissible maximum amount of Rs.....
  - iii) Minimum benefit on promotion is Rs.....
  - iv) There are ..... Rules in "The Railway Servants (Discipline & Appeal) Rules, 1968.
  - v) Break in service can be condoned by .....
  - vi) The maximum amount of pension which can be commuted is .....
  - vii) Recruitment against Physically Handicapped quota, relaxation of upper age limit of ..... year(s) permissible.
  - viii) Maternity leave may be granted for a period upto ..... days in the entire service for miscarriage/abortion on production of Medical certificate.
  - ix) The New Pension Scheme is effected from .....
  - x) Interest on delayed payment of gratuity may be sanctioned by .....
  
2. Write short notes on : 5 X 4 = 20
  - a) CSBF
  - b) The Industrial Disputes Act, 1947
  - c) Next Below Rule
  - d) Man power planning

3. Differentiate between : 2 ½ X 4 = 10
- a) RELHS and RECHS
  - b) Stoppage of increment for two years with cumulative effect and stoppage of increment for two years with non-cumulative effect.
  - c) Suspended and deem to have been suspended
  - d) GDCE and LDCE
4. Tick ( ✓ ) the right answers : 10 X 1 = 10
- a) In case of death of a railway employee, retention of Rly. Qtrs. On application may be allowed upto 12 months / 24 months / 36 months
  - b) Whether the quota of reservation of OBC in GDCE will be applicable ? - (Yes / No )
  - c) Composite Transfer Grant at the rate of 1/3 of one month's basic pay is admissible if no change of residence is involved in case of short distance transfer / settlement : (Yes / No)
  - d) Commutation of pension is mandatory to railway employees : (Yes / No )
  - e) Retired railway servant should not act as a defence helper in more than seven cases at a time ( Yes / No)
  - f) Specified Safety categories are not exempted from the purview of rightsizing : ( Yes / No)
  - g) An employee can not withdraw his V.R. application when it is accepted (Yes / No)
  - h) Non-statutory canteen can be established with the approval of : CPO / GM / Rly. Board
  - i) Pension Adalat is held in the month of November of every year : (Yes / No )
  - j) A retiring railway staff can commute his pension upto 2/3 of pension / 40% of pension/50% of pension.
5. What is official language ? What are the incentives allowed for acquiring proficiency In official language ? Who are debarred from availing such incentives ? In how many Regions India has been divided in connection with official language ? 10
6. Give the salient features of the New Pension Scheme. 10
7. What are the different machineries available with the railways for maintenance of cordial industrial relation. Write a brief on various tiers. 10
8. List out the major penalties under Disciplinary and Appeal Rules, 1968. When a railway servant can be placed under deemed suspension ? 10
9. What are the different classifications of Hours of Employment Regulations ? 10