## भारत सरकार/ GOVERNMENT OF INDIA रेल मंत्रालय/ MINISTRY OF RAILWAYS (रेलवे बोर्ड/ RAILWAY BOARD)

No. E(NG)I/2022/PM2/6

New Delhi, dated 12.06.2023

The General Managers All Zonal Railways.

Sub: Modification in recruitment rules of Train Manager (Guard) reg.

A proposal received from the General Secretary/All India Guard Council regarding change in the recruitment rules of Guard/Train Manager is under consideration in consultation with the Traffic Dte. of this office.

In this connection, it has been stated that adequate Train Clerks, Commercial Clerks, Ticket Collectors are not available to recruit against their quota. The posts of Cabinman, Switchman/Leverman/Stuntman, Asst. Guards have ceased to exist. Hundreds of Pointmen posts are vacant. In these circumstances, the Divisions/Zones are finding it difficult to get suitable personnel to consider for recruitment to Guards (presently Train managers).

The existing percentage and the percentage proposed by the All India Guards Council for filling up the posts of Train Manager by various modes are as under:

Mode	Existing %	Proposed %
DRQ	25	60
LDCE Quota	15	15
PQ/General Selection	60	25

To enable a view being taken in the matter, it is requested that your railway's comments on the above mentioned proposal may please be furnished at the earliest.

Signed by Sanjay Kumar Date: 12-06-2023 10:30:25 (Sanjay Kumar)

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Copy to: General Secretary/NFIR and General Secretary/AIRF for information and comments please.

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